AN INTRO TO

# Profit or Loss From Business

An introductory guide to reducing taxes and how to succeed at it.





How To Get Healthcare Costs For Your Entire Family Deducted By Hiring Your Spouse By Using This One-Simple Form. (105-Health Reimbursement Arrangement)





# Strategy 1 Form 1040 / Line 14

E	Business address (including suite or room no.) ► 477 MADISON AVENUE 6TH FLOOR								
	City, town or post office, state	, and 2	ZIP code	NEW YORK, N	Y 1002	22			
F	Accounting method: (1) □ Cash (2) □ Accrual (3) □ Other (specify) ►								
G	Did you "materially participate" in the operation of this business during 2021? If "No," see instructions for limit on losses Yes . No								
н	If you started or acquired this	busine	ess during 202	1, check here				► 🗆	
I						(s) 1099? See instructions			'es 🗌 No
J				1000					'es 🗌 No
Par									
1						this income was reported to you on			
	Form W-2 and the "Statutory e	employ	/ee" box on th	at form was c	heckec	Ⅰ	1		
2	Returns and allowances						2		
3	Subtract line 2 from line 1 .						3		
4	Cost of goods sold (from line	42) .	× × • •		• •		4		
5	Gross profit. Subtract line 4 from line 3								
6	Other income, including federal and state gasoline or fuel tax credit or refund (see instructions) 6								
7							7		
Part	<b>Expenses.</b> Enter expe	enses	for busines	s use of you	r hom	e <b>only</b> on line 30.			
8	Advertising	8			18	Office expense (see instructions) .	18		
9	Car and truck expenses (see				19	Pension and profit-sharing plans .	19		
	instructions)	9			20	Rent or lease (see instructions):			
10	Commissions and fees .	10			а	Vehicles, machinery, and equipment	20a		
11	Contract labor (see instructions)	11			b	Other business property	20b	strate	egy 3
12	Depletion	12			21	Repairs and maintenance	21		
13	Depreciation and rection 179				22	Supplies (not included in Part III) .	22		
	expense deduction (not included in Part III) (see				23	Taxes and licenses	23		
	instructions)	13			24	Travel and meals:			
14	Employee benefit programs				а	Travel	24a	strategy 5	strategy 6
	(other than on line 19) .	14	strategy 1	strategy 7	b	Deductible meals (see			
15	Insurance (other than health)	15				instructions)	24b		
16	Interest (see instructions):				25	Utilities	25		
а	Mortgage (paid to banks, etc.)	16a			26	Wages (less employment credits)	26	strate	eqv 2

### How and Why does this work for Jane?

By covering your spouse/employee with family coverage, you as the business owner and your spouse get medical coverage.

The 105-Health Reimbursement Agreement gives you the best possible medical reimbursement plan. The first requirement is to have one employee only. The second requirement is to operate the business as one of the following:

- Sole Proprietor reporting on Schedule C
- Partnership reporting on Schedule C
- Real Estate rental business reporting on Schedule E
- C-Corp filing Form 1120

**Example.** Jane's business pays medical coverage (health insurance, co-pays, other medical expenses not covered by insurance) of \$22,000 per year for her employee/spouse. Jane is now able to deduct \$22,000 as a business expense from her company, which decreases her net profit and lowers her personal tax liability. If Jane is in the 25% tax bracket, with the 105-HRA, Jane can save a total of \$10,626 in taxes (self-employment, fed & state) this year and likely a similar amount every year she is in business.





# Hire Your Kids to Work in Your LLC or Sole Proprietorship and Put Their Pay Back in Your Pocket





S	trate	g	y 2				
F	orm 1		040		'Line	2	6
G	Did you "materially participate	" in the	e operation of this business	during	2021? If "No," see instructions for lim	it on lo	sses .
н	If you started or acquired this	busine	ess during 2021, check here				<b>.</b> .
L					n(s) 1099? See instructions		
J		e requi	red Form(s) 1099?		<u></u>		<u></u>
Part	Income						
1					this income was reported to you on		
-			yee" box on that form was c	hecked	1	1	
2	Returns and allowances			• •		2	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
3	Subtract line 2 from line 1 .			• •		3	
4	Cost of goods sold (from line 4					4	
5	Gross profit. Subtract line 4 fr					5	
6	Other income, including federa		-			6	
7 Part	Gross income. Add lines 5 and II Expenses. Enter expe					7	
8	Advertising	8		18	Office expense (see instructions) .	18	
9	•	0		19	Pension and profit-sharing plans .	19	
9	Car and truck expenses (see instructions)	9		20	Rent or lease (see instructions):	15	
10	Commissions and fees	10		20 a	Vehicles, machinery, and equipment	20a	
11	Contract labor (see instructions)	11		b	Other business property	20a	strategy 3
12	Depletion	12		21	Repairs and maintenance	200	Strategy 0
13	Depreciation and section 179	12		22	Supplies (not included in Part III)	22	
	expense deduction (not			23	Taxes and licenses	23	
	included in Part III) (see instructions)	13		24	Travel and meals:	20	
14	Employee benefit programs			 a		24a	strategy 5 strategy 6
14	(other than on line 19)	14	strategy 1 strategy 7	b	Deductible meals (see	210	
15	Insurance (other than health)	15		- <b>-</b>	instructions)	24b	
16	Interest (see instructions):			25	Utilities	25	• · · · · · · · · · · · · · · · · · · ·
а	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26	strategy 2
b	Other	16b		27a	Other expenses (from line 48)	27a	
17	Legal and professional services	17		b	Reserved for future use	27b	
28			r business use of home. Add		3 through 27a ►	28	
29	Tentative profit or (loss). Subtr				-	29	
30					nses elsewhere. Attach Form 8829		
	unless using the simplified me		-				
	Simplified method filers only			(a) you	r home:		
	and (b) the part of your home	used fo	or business:		. Use the Simplified		
	Method Worksheet in the instr			ter on l		30	strategy 4

### **Tax Breaks for Family Members**

If you operate a qualifying LLC or a sole proprietorship, you get a break on payroll taxes when you hire family members, the IRS gives you a break on these payroll taxes, depending on your relation to the employee:

- under the age of 21, you don't pay unemployment taxes.
- under the age of 18, you don't pay any payroll taxes (Social Security, Medicare, or unemployment taxes). Your kids do not have to pay FICA or Medicare taxes on their wages either.
- Spouses & parents, you don't pay unemployment taxes. However, their wages are subject to FICA and Medicare taxes.

## Example

You operate a single member LLC and hire your 12yr old daughter to work in your office during the summer, paying her a total of \$8,000 for her work. You deduct the \$8,000 of compensation as a business expense, and you and her pay nothing in payroll taxes. If you are in the 28%tax bracket, this gives you a savings of \$3,212.





# Reduce Self-Employment Taxes by Renting From Your Spouse





# Strategy 3 Form 1040 / Line 20b

#### Part I Income

2 🗐 A (

1	Gross receipts or sales. See instructions for line 1 and check the box if this income was reported to you on Form W-2 and the "Statutory employee" box on that form was checked						
2	Returns and allowances	2					
3	Subtract line 2 from line 1 .		3				
4	Cost of goods sold (from line 4	. (2				4	
5	Gross profit. Subtract line 4 fr	om lir	e3			5	
6	Other income, including federa	al and	state gasoline or fuel tax cre	dit or r	efund (see instructions)	6	
7	Gross income. Add lines 5 an	d6.				7	
Part	II Expenses. Enter expe	nses	for business use of you	ir hom	e <b>only</b> on line 30.		
8	Advertising	8		18	Office expense (see instructions).	18	
9	Car and truck expenses (see			19	Pension and profit-sharing plans .	19	
	instructions)	9		20	Rent or lease (see instructions):		
10	Commissions and fees .	10		а	Vehicles, machinery, and equipment	20a	
11	Contract labor (see instructions)	11		b	Other business property	20b	strategy 3
12	Depletion	12		21	Repairs and maintenance	21	
13	Depreciation and section 179			22	Supplies (not included in Part III) .	22	
	expense deduction (not included in Part III) (see			23	Taxes and licenses	23	
	instructions)	13		24	Travel and meals:		
14	Employee benefit programs			а	Travel	24a	strategy 5 strategy 6
	(other than on line 19) .	14	strategy 1 strategy 7	b	Deductible meals (see		
15	Insurance (other than health)	15			instructions)	24b	
16	Interest (see instructions):			25	Utilities	25	
а	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26	strategy 2
b	Other	16b		27a	Other expenses (from line 48)	27a	
17	Legal and professional services	17		b	Reserved for future use	27b	
28	Total expenses before expense	ses fo	r business use of home. Add	l lines 8	3 through 27a 🕨	28	
29	Tentative profit or (loss). Subtr		29				
30	Expenses for business use of	f your	home. Do not report these	e expe	nses elsewhere. Attach Form 8829		
	unless using the simplified me	thod.	See instructions.				
	Simplified method filers only	: Ente	r the total square footage of	(a) you			
YCARE	part of your home u	used fo	or business:		. Use the Simplified		
COUN	TING PRO rksheet in the instr	30	strategy 4				

### How the Strategy Works

If you own the building or other asset, a rental agreement with your spouse could significantly cut your self-employment taxes by enabling you to move income from the schedule C onto the Schedule E, thereby reducing your self-employment tax. Schedule E, unlike Schedule C, does not increase self-employment taxes.

If you operate a sole proprietorship and you earn \$100,000 of net income. You must report your income on Schedule C of your tax return, which creates a self-employment tax liability of \$14,129.55.

Here's how the rental strategy can help. You give the office building to your spouse, who then rents the office space back to you. To do this, you must have a valid non-tax purpose for the transaction, as we explain later.

You pay your spouse \$2,000 rent each month (the fair rental value of the building), which moves \$24,000 off the Schedule C and onto Schedule E.

Schedule E, unlike Schedule C, does not give rise to self-employment taxes.

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Thus, this strategy reduces your self-employment income by \$24,000, which puts an extra \$3,391.09 of cash in your pocket at the end of the year.



- You co-own the property with your spouse OR
- Your spouse owns 100% of the property

When your spouse owns 100% of the property, you deduct 100% of the rent payments and therefore increase your tax savings.

**Note.** There are no gift tax, estate tax, or income tax consequences when you give property to your spouse. However, keep in mind that giving your spouse full ownership of your business property may have consequences outside of tax, such as in a divorce proceeding.

## **Community Property States**

In community property states, you, and your spouse each own a 50 percent share of most types of property you acquire during the marriage, regardless of whose name appears on the title.

If you live in one of the community property states, you must take extra steps to give your spouse 100% ownership of any asset.

The community property states are Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington, and Wisconsin.

## The Right Business Purpose

What is a good business purpose for renting your office from a separate entity? Limited liability.

Many business owners put their real estate in a separate LLC for liability protection

You must respect all the formalities of the lease contract that you enter with your spouse. You must treat the lease as if you were renting from an unrelated landlord, and your spouse must act as if he or she is the owner of the property.

Here is a list of tips to follow:

1. Find the fair rental value of the property and pay no more or less than this amount, considering your ownership in the property. For example, if you own 50 percent of the property, pay your spouse 50 percent of the fair rental value.

2. Create a written lease appropriate for a commercial lease. You can find lease templates online.

3. Make actual payments to your spouse.

4. Your spouse should deposit the funds into a separate checking account for the rental property.

5. Your spouse should pay all expenses and debts relating to the property. (If you have an ownership stake in the property, you pay your share of the expenses and debts.)

6. Give your spouse a Form 1099-MISC for the rent that you paid during the year.





## STRATEGY 4 Home-Office Tax Deduction





# Strategy 4 Form 1040 / Line 30

5	Gross profit. Subtract line 4 fr	rom lin	e3			5	
6	Other income, including federa	al and	state gasoline or fuel tax cre	dit or r	efund (see instructions)	6	
7	Gross income. Add lines 5 an	d6.				7	
Part	II Expenses. Enter expe	enses	for business use of you	r hom	e <b>only</b> on line 30.		
8	Advertising	8		18	Office expense (see instructions) .	18	
9	Car and truck expenses (see			19	Pension and profit-sharing plans .	19	
	instructions)	9		20	Rent or lease (see instructions):		
10	Commissions and fees .	10		a	Vehicles, machinery, and equipment	20a	
11	Contract labor (see instructions)	11		b	Other business property	20b	strategy 3
12	Depletion	12		21	Repairs and maintenance	21	
13	Depreciation and section 179			22	Supplies (not included in Part III) .	22	
	expense deduction (not included in Part III) (see			23	Taxes and licenses	23	
	instructions)	13		24	Travel and meals:		
14	Employee benefit programs			а	Travel	24a	strategy 5 strategy 6
	(other than on line 19) .	14	strategy 1 strategy 7	b	Deductible meals (see		
15	Insurance (other than health)	15			instructions)	24b	
16	Interest (see instructions):			25	Utilities	25	
а	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26	strategy 2
b	Other	16b		27a	Other expenses (from line 48)	27a	
17	Legal and professional services	17		b	Reserved for future use	27b	
28	Total expenses before expense	ses foi	business use of home. Add	l lines 8	3 through 27a	28	
29	Tentative profit or (loss). Subtr	act lin	e 28 from line 7....			29	
30	Expenses for business use of						
	unless using the simplified me						
	Simplified method filers only						
	and (b) the part of your home u	used fo	or business:		. Use the Simplified		
	Method Worksheet in the instr	30	strategy 4				

The home office deduction allows you to convert a portion of your non-deductible personal expenses, such as utilities & insurance, into deductible business expenses and to depreciate a portion of your home as business property. Having another office outside the home does not preclude you from claiming the home office. In fact, if the home office is the principal place of business (where you conduct administrative duties), the mileage driven between the offices transforms from nondeductible commuting miles to deductible business mileage.

### Situation

Jackie Smith works 50hrs a week at her Daycare located uptown. She also spends 12hrs a week working at home doing all the administrative tasks required for her Daycare business.

QUESTION: Can Jackie claim tax deductions for any of these two offices?

ANSWER: Jackie can claim deductions for both.





# Turning Your Vacation Into Tax Deductible Business Travel





# Strategy 5 Form 1040 / Line 24a

#### Part Income

1		this income was reported to you on	1				
2	Returns and allowances	2					
3	Subtract line 2 from line 1 .		3				
4	Cost of goods sold (from line		4				
5	Gross profit. Subtract line 4 f		5				
6	Other income, including federa	6					
7	Gross income. Add lines 5 ar	7					
Part	<b>Expenses.</b> Enter expe	enses	for business use of you	r hom	e <b>only</b> on line 30.		
8	Advertising	8		18	Office expense (see instructions) .	18	
9	Car and truck expenses (see			19	Pension and profit-sharing plans .	19	
	instructions)	9		20	Rent or lease (see instructions):		
10	Commissions and fees .	10		а	Vehicles, machinery, and equipment	20a	
11	Contract labor (see instructions)	11		b	Other business property	20b	strategy 3
12	Depletion	12		21	Repairs and maintenance	21	
13	Depreciation and section 179			22	Supplies (not included in Part III) .	22	
	expense deduction (not included in Part III) (see			23	Taxes and licenses	23	
	instructions)	13		24	Travel and meals:		
14	Employee benefit programs			а	Travel	24:	strategy 5 strategy 6
	(other than on line 19) .	14	strategy 1 strategy 7	b	Deductible meals (see		
15	Insurance (other than health)	15			instructions)	24b	
16	Interest (see instructions):			25	Utilities	25	
а	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26	strategy 2
b	Other	16b		27a	Other expenses (from line 48)	27a	
17	Legal and professional services	17		b	Reserved for future use	27b	
28	Total expenses before expen	3 through 27a ►	28				
29	Tentative profit or (loss). Subtr		29				
30	Expenses for business use o						
	unless using the simplified me	thod.	See instructions.				
	Simplified method filers only						
	and (b) the part of your home	used f	or business:		. Use the Simplified		
DAYCAR	E rksheet in the instr	ruction	s to figure the amount to en	ter on I	ine 30	30	strategy 4
	TING PRO						

If you travel to a destination within the USA for business purposes, and you spend most of your trip days on business, you can deduct 100% of your direct route transportation expenses; you may also deduct meals & lodging for business days as well.

**Estimated tax tip savings:** When you convert your vacation into a business trip, your transportation expenses suddenly become deductible. Consider that \$1,200 business-class plane ticket back home to see your parents—with the right tax planning, you can deduct 100% of the cost. However, if most of your days are personal days, you get zero deductions.

Isn't it about time you took a vacation?

Maybe you don't think you have the time or the extra cash?

You could solve both the time and cash problems when you make the vacation a business trip and deduct your travel expenses.

What kind of travel are we talking about? In general, business travel can be about as luxurious as you can dream up! For example, all of the following can qualify as deductible business travel expenses:

• Airfare, including first-class tickets

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- The Presidential Suite in your favorite hotel
- Rental car expenses for a Rolls-Royce
- Boat tickets—and yes, this includes cruise

#### The Basic Rule on Business Travel

According to the tax code, you can deduct your travel expenses if your trip is an "ordinary and necessary" cost of doing business. The courts have interpreted this rule extremely broadly. As a result of this broad interpretation, the tax code rule isn't very helpful unless you know more.

To get the real story on business purpose, you must sift through case law and see what the courts say in particular cases—which we do for you beginning with the next section.



## The Real Test

When courts decide business purpose cases, they consider all the relevant "facts and circumstances," which for our purposes means we must compare each case to find the overarching, guiding principles we can use in practice.

We have summarized the case law into five rules that you can use to justify a business purpose for your trip:

1. **Profit motive.** You need to have a reason why the trip will help your business make money. You don't have to show an immediate profit, but you must expect the trip to create profit for you at some point in the future. Write this reason down in your records.

2. **Stay overnight.** Remember the overnight rule. You get deductions only for business trips on which you stay overnight away from your tax home.6

3. **Apply the "for only" test.** When you plan your trip, ask yourself whether a rational businessperson would travel for only the business reason—or is the personal element so important that the trip does not make sense without it?

4. **Primary purpose test.** For travel in the United States, you need to pass the primary purpose test. The easy way to do this is to make most of your days business days. For tips on how to identify business days and personal days.

5. **Maintain good records.** This may be the most important step for your business travel deductions. You must keep the right records, as we explain below.

# How to Travel to Exotic Locations Using the Seven-Day Travel Rule





# Strategy 6 Form 1040 / Line 24a

J	If "Yes," did you or will you file required Form(s) 1099?									
Par	Income									
1	Gross receipts or sales. See instructions for line 1 and check the box if this income was reported to you on Form W-2 and the "Statutory employee" box on that form was checked									
2	Returns and allowances		2							
3	Subtract line 2 from line 1 .		3							
4	Cost of goods sold (from line		4							
5	Gross profit. Subtract line 4 f		5							
6	Other income, including federa	al and	state gasoline or fuel tax cre	edit or r	efund (see instructions)	6				
7	Gross income. Add lines 5 an	d6.				7				
Part	<b>Expenses.</b> Enter expe	enses	for business use of you	r hom	e <b>only</b> on line 30.					
8	Advertising	8		18	Office expense (see instructions) .	18				
9	Car and truck expenses (see			19	Pension and profit-sharing plans .	19				
	instructions)	9		20	Rent or lease (see instructions):					
10	Commissions and fees .	10		а	Vehicles, machinery, and equipment	20a	a			
11	Contract labor (see instructions)	11		b	Other business property	20b	strategy 3			
12	Depletion	12		21	Repairs and maintenance	21				
13	Depreciation and section 179 expense deduction (not			22	Supplies (not included in Part III) .	22				
	included in Part III) (see			23	Taxes and licenses	23				
	instructions)	13		24	Travel and meals:					
14	Employee benefit programs			а	Travel	24a	strategy 5 strategy 6			
	(other than on line 19) .	14	strategy 1 strategy 7	b	Deductible meals (see					
15	Insurance (other than health)	15		-	instructions)	24b				
16	Interest (see instructions):			25	Utilities	25				
а	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26	strategy 2			
b	Other	16b		27a	Other expenses (from line 48) .	27a				
17	Legal and professional services	17		b	Reserved for future use	27b				
28		3 through 27a 🕨	28							
29						29				
30		10.000		e expe	nses elsewhere. Attach Form 8829					
	unless using the simplified me									
	Simplified method filers only			(a) you						
DAYCAR					. Use the Simplified					
ACCOUN	TING PRO rksheet in the instr	uction	is to figure the amount to en	ter on l	ine 30	30	strategy 4			

### **Exceptions**

Under Section 274(c)(2)(A), the general rule does not apply to any travel outside the United States when such travel does not exceed one week. This is the first of the two exceptions, and it is this exception that is the subject of this strategy. But so that you are not left in the dark as to the second exception, here it is: Under Section 274(c)(2)(B), the general rule does not apply to expenses of travel outside the United States when that portion of time not attributable to the pursuit of the taxpayer's trade or business is less than 25% of the total time on such travel.

### **IRS** Regulations

For purposes of the one-week rule, one week means seven consecutive days. In identifying the seven consecutive days:

- You don't consider the day in which travel outside the United States away from home begins.
- But you do consider the day in you return.

**Example.** You depart on travel outside the United States away from home on a Wednesday morning and end such travel the following Wednesday evening. In this example, the IRS deems that you traveled outside the United States away from home for seven consecutive days only.

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If you travel outside of the US for business purposes for fewer than 7 days, you may deduct 100% of your transportation cost of getting to and from your foreign business destination – even if you work only one day. You may deduct meals and lodging for business days as well.

Don't you just love the seven-day travel rule.

Let's examine how you can deduct your personal fun when you travel using the seven-day business travel rule.

### Tax Rule

Under Section 274(c)(1), when you travel outside the United States away from home in pursuit of your business, you may deduct only the expenses allocable to the pursuit of business. That's the general rule. But there are two exceptions.





# Create Tax-Free Fringe Benefits Deductions for Your Smartphone





# Strategy 7 Form 1040 / Line 14

Part	Income							
1		this income was reported to you on	1					
2	Returns and allowances		2					
3	Subtract line 2 from line 1 .						3	
4	Cost of goods sold (from line	42) .					4	
5	Gross profit. Subtract line 4 fi	rom lir	ne3				5	
6	Other income, including federa	al and	state gasoline	or fuel tax cre	dit or r	efund (see instructions)	6	
7	Gross income. Add lines 5 an	id 6 .					7	
Part	<b>Expenses.</b> Enter expe							
8	Advertising	8			18	Office expense (see instructions) .	18	
9	Car and truck expenses (see				19	Pension and profit-sharing plans .	19	
	instructions)	9			20	Rent or lease (see instructions):		
10	Commissions and fees 🛛 📐	10			а	Vehicles, machinery, and equipment	20a	
11	Contract labor (see instructions)	11			b	Other business property	20b	strategy 3
12	Depletion	12			21	Repairs and maintenance	21	
13	Depreciation and section 179 expense deduction (not				22	Supplies (not included in Part III) .	22	
	expense deduction (not included in Part III) (see				23	Taxes and licenses	23	
	instructions)	13			24	Travel and meals:		
14	Employee benefit programs				а	Travel	24a	strategy 5 strategy 6
	(other than on line 19) .	14	strategy 1	strategy 7	b	Deductible meals (see		
15	Insurance (other than health)	15				instructions)	24b	
16	Interest (see instructions):				25	Utilities	25	
а	Mortgage (paid to banks, etc.)	16a			26	Wages (less employment credits)	26	strategy 2
b	Other	16b			27a	Other expenses (from line 48)	27a	
17	Legal and professional services	17			b	Reserved for future use	27b	
28	Total expenses before expen	ses fo	r business use	of home. Add	lines 8	3 through 27a	28	
29	Tentative profit or (loss). Subtract line 28 from line 7							
30	Expenses for business use o	f your	home. Do no	ot report these	expe	nses elsewhere. Attach Form 8829		
	unless using the simplified me							
	Simplified method filers only	: Ente	r the total squa	•				
YCARI	part of your home	used f	or business:			. Use the Simplified		
	TING PRO rksheet in the instr		•		er on li	ine 30	30	strategy 4
	THIO THO						1	

When a sole proprietorship provides an employee (spouse, child, or independent contractor) with a smartphone or similar equipment (iPad, tablet, etc.) primarily for non-compensatory reasons, it is considered a working condition fringe benefit that is excludable from income. The business can reimburse the employee for the full cost of the phone expenses (including personal use) and deduct this amount. The reimbursement is tax-fee income to the employee. And depending on how you operate your business, you can achieve the tax benefits without keeping any tax records on your smartphone usage.

## Who is an Employee, and Why Ask?

The definition of an "employee," for working condition fringe benefit purposes such as this smartphone benefit, is broader than you would think, and includes:

- your current employees (this includes you if you are an employee of your corporation),
- partners in your partnership performing services for your partnership
- directors (if you operate as a corporation), and

independent contractors performing services for you.





### How the Smartphone Tax Break Works

When a business provides an employee or a partner with a smartphone or similar telecommunications equipment primarily for non-compensatory business reasons, the following great things happen:

1. The employee's or partner's business use is a working condition fringe benefit that is excludable from income.

2. The employee's or partner's personal use is excludable from income as a de minimis fringe benefit.

3. The employee or partner does not have to keep records of business use.

4. The tax code nondiscrimination requirements do not apply. This means the business can pick and choose who gets the smartphone benefits. (This could be you only.)





To qualify for this tax-favored treatment, the business must grant this smartphone benefit to the employee or partner primarily for "non-compensatory business purposes" such as the following (and you are going to love these):

1. The employer needs to be able to always contact the employee in case of work-related emergencies.

2. The employer requires that the employee be available to speak with clients when away from the office.

3. The employee needs to speak with clients located in other time zones at times outside of the employee's normal workday.

If you operate your business as a corporation or partnership, you should have no problem satisfying one or more of the three criteria above.

**Beware.** Your business does not meet the noncompensatory test if it offers the smartphone to:

- promote goodwill
- attract a prospective employee

provide additional compensation to an employee







# **Contact Us**

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